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**Bapuji Educational Association®**  
**Bapuji Institute of Engineering and Technology**

Post Box No.: 325, Davanagere – 577 004, Karnataka, India  
(Affiliated to Visvesvaraya Technological University and Approved by AICTE, New Delhi)

Accredited by NAAC with 'A' grade and NBA  
Recognized by UGC, New Delhi under 2(f) and 12(B)

ಬಾಪುಜಿ ಇಂಜಿನಿಯರಿಂಗ್ ಮತ್ತು ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ, ದಾವಣಗೆರೆ -577 004

<b>Criterion</b>	<b>7</b>	<b>Institutional Values and Best Practices</b>
<b>Key Indicator</b>	<b>7.1</b>	<b>Institutional Values and Social Responsibilities:</b> <b>Gender Equity and celebration of days of National/International commemoration</b>
<b>Metric No.</b>	<b>7.1.1</b>	<i>Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years (Within 500 words)</i>

### Measures initiated by the Institute for the promotion of gender equity

Bapuji Institute of Engineering and Technology provides equal opportunity for all to participate in administrative, co-curricular and extracurricular activities. The institute also deputed faculties for orientation courses and higher studies (Post Graduate and Ph.D.). Faculty members are nominated in committees without any discrimination (gender, caste, religion). Male and female staff members and students are treated equally.

Institution has established “Women's Cell” and “Grievance Redressal Cell” which address the issues of women and other weaker students. These cells are monitored by senior faculty members to protect the interests of women students and employees.

Safety and security: Institute has been totally committed to ensuring a safe, secured and free environment in the institute campus for everyone concerned. The atmosphere in the campus is free from

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**Mission:** BIET contributes to the growth and development of its students by imparting a broad based engineering education and empowering them to be successful in their chosen field by inculcating in them positive approach, leadership qualities and ethical values.

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oppression, threat, abuse and ragging. The institute has zero tolerance for ragging and sexual abuse. Everyone is assured of all the fundamental rights in the campus.

Following steps have been taken for ensuring safety and security

1. Adequate number of security personnel have been provided round the clock who will closely watch the activities all the time.
2. CCTVs have been installed at important places to keep close watch on the happenings.
3. Fire extinguishers and sanitizers are provided in all the departments.
4. The institute also has Anti-ragging and Anti-sexual harassment committee which regularly meets and this has provided a free environment to the girl students.
5. The Napkin vending machine and Destroyers (incinerator) are installed in the girls' hostel and in different departments.

Counselling: One faculty for every 15 students is assigned as a counsellor. Counselling facilities are provided to all students including those who seek Counselling related to gender issues. Among the counsellors, there are many women counsellors who are empathetic towards gender related issues especially to females and take care of them.

### **Initiatives of the institution in celebrating / organizing national and international commemorative days, events and festivals.**

Bapuji Institute of Engineering and Technology puts lots of effort into promoting patriotism, human values, community concern, harmony, etc. Many commemorative days and events are organized in the institute

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throughout the year. Independence Day is celebrated on 15<sup>th</sup> August every year and Republic day is celebrated on 26<sup>th</sup> of January. Staff and the students will be present during the ceremony of flag hoisting. Talks will be arranged in these events by calling persons involved in socially beneficial works.

Institute celebrates Teacher's day, Engineers day, National Youth Day and Yoga day is celebrated every year.

Institute celebrates Ambedkar Jayanthi and Kannada Rajyotsava. In addition to this Sadbhavna Diwas, Rashtriya Ekta Diwas, Voters' day, Constitution Day, etc. every year. Students and staff take part in these events.

In addition to these events the Institute also celebrates many international commemorative days such as World Environmental Day, World Water Day, and International Yoga day. These National and International commemorative days are celebrated to educate the students on issues of concern and global problems.

### Supporting Documents / Additional Information:

Sl. No.	Description	Link for the Document
1	Anti-ragging committee & Grievance Redressal Cell reports.	<a href="#">View document</a>
2	Anti-sexual committee report.	<a href="#">View document</a>
3	Report on Women's cell.	<a href="#">View document</a>
4	Mentor Mentee Meeting report (Sample Report).	<a href="#">View document</a>
5	Celebrations of national and international commemorative days, events and festivals.	<a href="#">View document</a>
6	Geo tagged photos.	<a href="#">View document</a>

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