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Bapuji Educational Association® Bapuji Institute of Engineering and Technology

Post Box No.: 325, Davanagere – 577 004, Karnataka, India
(Affiliated to Visvesvaraya Technological University and Approved by AICTE, New Delhi)
Accredited by NAAC with 'A' grade and NBA
Recognized by UGC, New Delhi under 2(f) and 12(B)

ಬಾಪುಜಿ ಇಂಜಿನಿಯರಿಂಗ್ ಮತ್ತು ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ, ದಾವಣಗೆರೆ -577 004

Criterion	6	Governance, Leadership and Management
Metric No.	6.1.1	<i>The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance</i>

A. Vision and Mission Statement:

Vision: To be a centre of excellence recognized nationally and internationally, in distinctive areas of engineering education and research, based on a culture of innovation and invention.

Mission: BIET contributes to the growth and development of its students by imparting a broad based engineering education and empowering them to be successful in their chosen field by inculcating in them positive approach, leadership qualities and ethical values.

Bapuji Educational Association (BEA) is one of the prestigious educational association in the central part of Karnataka, established in the year 1958 by philanthropists and donors with commitment to serve the society. BIET is one such institute under BEA, established in the year 1979.

Decentralized administration of institute is as depicted in Organogram.

B. Nature of Governance:

BEA is a registered association with Governing Council (GC) which nominate the members of Governing body (GB) for the Institute. The GB has representation from the trust, state government, industry, education and affiliating bodies. The Principal of the institution is the member-secretary of GB.

The institution follows a democratic and participatory mode of governance with all stakeholders participating in its administration. The GB delegates authority to the Secretary and Principal who, in turn share it with the different functionaries. Deans, Heads of Departments, Conveners of various committees and staff representatives are involved in decision-making process and play a vital role in determining the institutional policies and their implementation. GB approves the policies, strategic plan, Budget, purchase, appointments, opening of new program and if any submitted by the head of Institution.

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C. Perspective/Strategic Plan

The institution has a Perspective/Strategic Plan for overall development in a systematic and phased manner. The long-term and short-term goals established looking into the vision of the institute are;

1. Establish nationally recognized center of excellence
2. Provide state-of-the-art physical and digital infrastructure
3. Encourage research culture
4. Create value based academic environment
5. Create a model sustainable campus
6. Entrepreneurship Development Cell
7. Research incubation centre
8. Digital initiatives to equip students for Industry 4.0
9. Establish government sponsored skill development centre
10. Leveraging alumni network.
11. Placement
12. Collaboration
13. Mobilization of funds

D. Participation of Teachers in Decision-Making Bodies.

Faculty play an important role in implementing the vision and mission of the Institute and take proactive part in the decision-making process. Deans and Program Coordinators are given considerable autonomy in running the programs. Faculty occupy pivotal administrative positions like Program Coordinators, Deans, Wardens, etc., and are also conveners and members of various committees constituted for day-to-day functioning. Some of these committees are Admission, Academic, IQAC, Staff selection, Finance, Purchase, R&D, Examination, Placement & Training, Grievances, CICC, Anti-Ragging and Squad, Student welfare, SC/ST cell. Suggestions from all the stakeholders are accepted and are given prominence to improve learning processes. Effective and participative decision-making process is adopted to achieve the vision, mission and

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goals of the institution. Additionally, teachers spearheads cultural and socially conscious activities by steering the NSS, Youth Red Cross Wing, NCC, sports and student council.

Supporting Documents / Additional Information:

Sl. No.	Description	Link for the Document
1	Organogram Chart	View Document
2	Governing Body Members	View Document
3	Governing Body Meeting Proceedings 103 to 109	View Document
4	Various Committees	View Document
5	Minutes of Meeting of Anti-Ragging & Squad Committee	View Document
6	Minutes of Meeting of Finance Committee	View Document
7	Minutes of Meeting of Grievance Redressal	View Document
8	Minutes of Meeting of Purchase Committee	View Document
9	Minutes of Meeting of Research Advisory Committee	View Document
10	Minutes of Meeting of Staff Selection Committee	View Document

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